

Disclosure as required under Regulation 14 of the Securities Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 are appended as below

		Jyothy Laboratories Employee Stock Option Scheme 2014-A ("ESOS 2014-A")	Jyothy Laboratories Employee Stock Option Scheme 2014 ("ESOS 2014")
1	Date of Shareholders' approval	August 13, 2014	August 13, 2014
2	Total number of options approved under ESOS	27,15,352	27,15,352
3	Vesting Requirements	Options granted under ESOS 2014-A would Vest after One year but not later than four years from the date of grant of such options. Vesting of options would be subject to continued employment with the Company and certain performance parameters.	Options granted under ESOS 2014 would Vest after One year but not later than four years from the date of grant of such options. Vesting of options would be subject to continued employment with the Company and certain performance parameters
4	Exercise price or pricing formula	Re. 1 per option	Re. 1 per option
5	Maximum term of options granted	5 years	5 years
6	Source of shares	Primary	Primary
7	Variation in terms of option	No variation in the terms of option	No variation in the terms of the option
8	Method of Option Valuation	Intrinsic Value	Intrinsic Value
9	Option Movement during the year		
	Number of Options outstanding at the beginning of the period	27,15,352	4,84,958
	Number of options granted during the year	-	-
	Number of options forfeited/ lapsed during the year	4,52,558	87,970
	Number of options vested during the year	-	96,184
	Number of options exercised during the year	-	96,184
	Number of shares arising as a result of exercise of options	-	96,184
	Money realized by exercise of options (Amount in Rs.)	-	96,184
	Loan repaid by the Trust during the year from exercise price received	N.A.	N.A.
	Number of Options outstanding at the end of the year	22,62,794	3,00,804
	Number of options exercisable at the end of the year	22,62,794	3,00,804
10	Employee Wise details of Options Granted		
	i. Senior Managerial Personnel		
	Name	Designation	Options Granted
			Exercise Price

			during the Year	
	None	-	-	-
ii. any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during the year; and				
	Name	Designation	Options Granted during the Year	Exercise Price
	None	-	-	-
iii. identified employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital(excluding outstanding warrants and conversations) of the company at the time of grant.				
	Name	Designation	Options Granted during the Year	Exercise Price
	Mr. S. Raghunandan	Whole Time Director & Chief Executive Officer*	27,15,352#	

*Ceased to be Whole Time Director and Chief Executive Officer of the Company and re-designated as President of the Company w.e.f. May 23, 2016.

Granted during the financial year 2014-15.

Note: Other details as required under Regulation 14 of the Securities Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 read with SEBI circular bearing number CIR/CFD/POLICY CELL/2/ 2015 DATED June 16, 2015 form part of the Notes to accounts of the financial statements in the Annual Report of the Company.